

RMIC's Internal Training Manager, Martha Carter, has been with the company since 1991. All of that time has been spent in positions relating to the training and development of associates. Her specialty for the past few years has been working in identifying and developing the leadership skills of RMIC managers and working with them to build their teams. She was recently promoted to Internal Training Manager where she now is responsible for all decisions regarding Internal Training Solutions, Leadership Development, and support of the Sales Training Strategy.

Before RMIC, Martha worked in training and consulting positions with such companies as Wang Laboratories and Westinghouse. She earned a BS in Mathematics from The University of Virginia at Wise and a Masters in Library Science from George Peabody College in Nashville. She is a member of the national and local chapters of the American Society of Training and Development as well as having served as Finance Vice President and the local Chapter President in 2002. Martha has earned certifications to facilitate courses from Achieve Global and Interact Performance Systems. She has earned the Online Learning Manager Certificate from the Training Director's Forum and has started the process of obtaining the ASTD Certificate in Human Performance Improvement,

Most meaningful aspects of my work:

We have all heard motivational speakers telling us to find our "passion" and live it. Many of have joked that our "passion" may not bring in a living for us. However, as I have matured (notice I did not say gotten older), I find that I am living my passion. The learning function at RMIC has allowed me to realize my passion and to live it. Each time I stand in front of a classroom of learners and am allowed to help them

further develop both professionally and personally, I am living my purpose and passion. If you have ever felt that spine tingle when a learner comes back to tell you how they are using what you have taught, you know what I mean. This is the only reward I need (don't tell my boss that!)

And when I am able to put a dollar amount to a corporate efficiency or savings, I have succeeded even more.

The Piedmont Chapter of ASTD has been an extended family to me over the years. It allows me to keep in touch with peers who may be experiencing a lot of the same trial and tribulations (and satisfaction) that I experience. It allows RMIC to share what we are doing and, in return, learn from other local companies what works for them. Many friendships have been developed through ASTD that will last for a lifetime. Keeping my membership current is a means to continue sharing and learning from others in the learning profession.